



Confirms that

Sébastien Guillou

has successfully completed the

Kirkpatrick Four Levels[®] Evaluation Certification Program
Bronze Level

on November, 17 2015



This program meets the requirements for 12 CPT Points to re-certify as a Certified Performance Technologist (CPT). For more information on the CPT program, visit www.CertifiedPT.org.

James D. Kirkpatrick, PhD

James D. Kirkpatrick, PhD
Senior Consultant
Kirkpatrick Partners

Wendy Kayser Kirkpatrick

Wendy Kayser Kirkpatrick
President
Kirkpatrick Partners